

BYLAWS
OF
THE NATIONAL ASSOCIATION OF STATE ENERGY OFFICIALS

ARTICLE I

Offices

Section A. Principal Office. The principal office of the Corporation shall be located at a location in the District of Columbia metropolitan area. The Corporation may have such other offices, either within or without the District of Columbia, as the Board of Directors may determine or as the affairs of the Corporation may require from time to time.

Section B. Registered Office. The Corporation shall have and continuously maintain in the District of Columbia a registered office and a registered agent whose office is identical with such registered office as required by the District of Columbia Non-Profit Corporation Act. The address of the registered office and the registered agent may be changed from time to time by the Board of Directors.

ARTICLE II

Members

Section A. Membership. The Corporation may have one or more classes of members. The Board of Directors may define the procedures whereby persons interested in the objectives of the Corporation may become members thereof, provided, however, that each state, the District of Columbia, and territory or commonwealth energy office (or its equivalent) shall be entitled to furnish a Member.

Section B. Rights of Members. As a Member, and upon paying membership fees, such member shall be entitled to receive copies of all educational materials prepared and published by the Corporation. Members will have the right to vote for the Board of Directors with each state, the District of Columbia, territory or commonwealth receiving one vote. Such vote for the Board of Directors shall occur at the Annual Meeting of the Members, and Directors shall receive approval by a majority vote. Members shall have the right to approve the Annual Budget of the Corporation by a majority vote at the Annual Meeting or at another meeting of the Corporation, as specified by the Board of Directors.

Section C. Termination. A Member will lose its membership in the Corporation upon failing to pay annual membership fees, unless the Board of Directors determines that such class of members is not required to pay annual membership fees.

Section D. Payment of Fees. Membership fees are due upon joining the organization. Thereafter, membership fees are due and payable on the annual anniversary date of the application for membership or such other date, if any, as may be fixed by the Board of Directors.

Section E. Annual Meeting. There shall be an Annual Meeting of the Members of the Corporation, to be held at a time and upon such notice as the Board of Directors sees fit.

ARTICLE III

Board of Directors

Section A. General Powers. The Board of Directors of the Corporation shall supervise, manage and control all of the affairs, business activities, and policies of the Corporation.

Section B. Number, Tenure, and Qualifications. The Board of Directors shall consist of no more than twenty members as follows: An Executive Committee consisting of the Chair, Vice-Chair, Secretary, Treasurer, Past-Chair, Parliamentarian, Member at Large, 12 Regional Board Representatives consisting of two individuals from state and District of Columbia energy offices (or their equivalent) in each of the six U.S. Department of Energy Regions as those Regions are defined as of September 1, 1996, provided, however, that no individual state or District of Columbia energy office may have more than one regional representative at any one time. In addition, the Chair, in consultation with the Board of Directors, shall appoint one territory energy office member as the Territory Representative to the Board for a term of one year.

The Member states, District of Columbia and territory energy offices (or their equivalents) within each region as defined above shall elect, by a majority vote, the individuals to represent their region for a one-year term. Upon approval of the membership in accordance with Article III(B), herein, these individuals will assume their position on the Board at the Annual Board meeting or at any other Board meeting as determined by the Board.

No Board member who is a regional representative may serve more than two consecutive terms unless that regional representative Board member is elected unanimously for subsequent terms by all member states within that region.

Section C. Regular Meetings. A regular Annual Meeting of the Board of Directors shall be held with written notice to all Members and the Board of Directors of the Corporation. Such Annual Meeting may be held either within or without the District of Columbia as determined by the Board. It may be held on any date set pursuant to resolution of the Board of Directors provided at least ten (10) days prior notice of the date for the Annual Meeting is given to each director. The Board of Directors may provide by resolution the time and place, either within or without the District of Columbia for the holding of additional meetings of the Board. Notice of such additional meeting shall be given in accordance with Section E of this Article.

Section D. Executive Sessions. The Board of Directors may from time to time recess a meeting of the Board to conduct an executive session. A summary of the executive session shall be prepared by the Secretary or a designee and shall be retain in the office of the Corporation's legal counsel. At the conclusion of the executive session, the Board shall resume the proceedings of the meeting.

Section E. Chair, Vice-Chair, Secretary, Treasurer, Past Chair, Parliamentarian, and Member as Large. The Chair, Vice Chair, Secretary, Treasurer, Past Chair, Parliamentarian, and Member at Large shall be elected for a one-year term on an annual basis by a majority vote of the Members of the Corporation and these five individuals as well as the immediate past Chair shall serve as Officers of the Corporation, pursuant to Article IV. Said election shall be held at the time of the Annual Meeting of the Corporation, or, in the event of a vacancy in any post, at any duly convened meeting of the Board following the occurrence of the vacancy, until the next Annual Meeting of the Corporation.

Section F. Additional Meetings. Additional meetings of the Board of Directors may be called by or at the request of the Chair or a majority of the Directors. The person or persons authorized to call such additional meetings of the Board may fix any place, either within or without the District of Columbia, as the place for holding any additional meeting of the Board called by them. Any action which is required to be taken, or which may be taken, at a meeting of the Directors, may be taken without a meeting if notice is given to all Directors and if a consent in writing, setting forth the action so taken, shall be signed by at least two-thirds of the Directors.

Section G. Notice. Notice of any additional meeting of the Board of Directors shall be given at least five (5) days prior thereto by written notice delivered personally or sent by mail, e-mail, or facsimile to each Director at his or her address as shown by the records of the Corporation, or by any means of oral communication including telephone communication. If

mailed, such notice shall be deemed to be delivered when deposited in the United States Mail in a sealed envelope so addressed, with postage thereon prepaid. If by e-mail or facsimile such notice shall be deemed to be delivered when sent. Any Director may waive notice of any meeting. The attendance of any Director at any meeting shall constitute a waiver of notice of such meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any regular or special meeting of the Board need be specified in the notice or waiver of notice of such meeting, unless specifically required by law or by these Bylaws.

Section H.. Quorum. A majority of the members of the Board of Directors shall constitute a quorum for the transaction of business at any meeting of the Board, provided that if less than a majority of the Directors is present at said meeting, a majority of the Directors present may adjourn the meeting from time to time without further notice.

Section I. Proxy Voting. Members of the Board of Directors may vote or act on behalf of another Board member by proxy. A proxy may be given by a regional representative only to another regional representative or to an officer. An officer may give a proxy only to another officer. The proxy must be given by the Board Member and state the Board member's choice of recipient. If a proxy is given by telephone, it must be confirmed in writing, via letter, fax, or e-mail and delivered within forty-eight (48) hours prior to the Board meeting. If the proxy is given via letter, fax, or e-mail, it must be delivered at least twenty-four (24) hours prior to the Board meeting. The duration of a proxy is limited to an individual meeting. The proxy may confer broad authority to act on the Board member's behalf on any matter that comes before the Board of Directors, or to vote on a specific matter and nothing else, at the Board member's election.

Section J. Manner of Acting. The act of two-thirds of the Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors, except where otherwise provided by law or by these Bylaws.

Section K. Vacancies. Any vacancy occurring in the Board of Directors, including a vacancy resulting from an increase in the number of Directors, may be filled by the affirmative vote of a majority of the then Directors. A member of the Board of Directors may be deemed to have vacated the member's position if the member has failed to be present, in person or by conference call, at two meetings of the Board of Directors during a calendar year, at the discretion of the Board of Directors.

Section L. Compensation. Directors as such shall not receive any salaries or fees for their services but may be reimbursed for travel.

Section M. Voluntary Retirement. Any Director may retire at any time by notifying the Chair or the Secretary in writing. Such retirements shall take effect at the time therein specified.

Section N. Attendance. Any or all Directors may participate in any meeting of the Board of Directors or a committee of the Board of Directors, including the Executive Committee, by means of conference telephone or by any means of communication by which all persons participating in the meeting are able to hear one another, and such participation shall constitute presence in person at the meeting.

Section O. Committees. The Board of Directors, by resolution adopted by a majority of the Directors in office, may designate and appoint one or more committees.

Section P. Executive Committee. There shall be an Executive Committee composed of the Chair of the Board of Directors, the Vice Chair of the Board of Directors, the Secretary, the Treasurer, Past Chair, Parliamentarian, and Member at Large. The

Executive Committee shall, except as otherwise provided by law, have and exercise all the powers of the Board of Directors during intervals between the meetings of the Board, and shall fix its own rules of procedure, provided, however, that the Executive Committee shall not be permitted to obligate funds in excess of \$5,000, without the prior approval of the Board of Directors. The Executive Committee shall require the Secretary or a designee to keep a record of its proceedings, which from time to time shall be reported to the Board of Directors.

Section Q. Advisors to the Corporation. The Board of Directors may elect or appoint any person or persons to act in any advisory capacity to the Corporation or in an honorary capacity with respect to the Corporation, with or without compensation.

ARTICLE IV

Officers

Section A. Officers. The Officers of the Corporation shall be the Chair, the Vice Chair, Secretary, Treasurer, Past Chair, Parliamentarian, and Member at Large, each to have such duties or functions as are provided in these Bylaws and as the Board of Directors may from time to time determine. There shall be a minimum of five Officers at all times. Officers must be chosen from among the Members of the Corporation. The Board of Directors may elect such additional officers or assistant officers as it may from time to time determine, to serve on an interim basis until the next Annual Meeting of the Members of the Corporation. The Corporation may obtain for each Officer and employee of the Corporation a bond, in such sum and with such number of sureties as the Board of Directors shall, from time to time determine, for the faithful performance of his or her duties and for the restoration to the Corporation, in case of his or her death, resignation, retirement or removal, of all books, papers, vouchers, money or

other property of whatever kind in his or her possession or under his or her control, which belong to the Corporation.

Section B. Election and Term of Office. Officers shall be elected by a majority vote of all the Members then present at the Annual Meeting. Officers shall serve for a one-year term. Vacancies may be filled or new offices created and filled, on an interim basis, at any meeting of the Board of Directors. Each Officer shall hold office until his or her successor shall have been duly elected and shall have qualified.

Any Officer or agent elected by the Members of the Corporation may be removed by the Members whenever in their judgment the best interests of the Corporation would be served thereby. Any Officer or agent appointed by the Board of Directors may be removed by the Board of Directors whenever in its judgment the best interests of the Corporation would be served thereby.

Section C. Resignations. Any Officer may resign at any time by giving written notice to the Board of Directors or the Chair or the Secretary. Any such resignation shall take effect at the date of receipt of such notice or at any later time therein specified, and, unless otherwise specified, the acceptance of such resignation shall not be necessary to make it effective.

Section D. Vacancies. A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the Board of Directors for the unexpired portion of the term.

Section E. Chairman. The Chair shall be the principal operating officer of the Corporation and shall in general supervise the affairs of the Corporation, subject, however, to the control of the Board of Directors or the Executive Committee of the Board of Directors. The Chair shall be a member of the Board of Directors. He or she shall perform such duties as

are provided in these Bylaws and as are delegated to him or her by the Board of Directors or the Executive Committee. Without prejudice to the complete authority of the Board of Directors to manage the affairs and properties of the Corporation, the Chair shall hire, direct and discharge all agents and employees and fix their salaries subject to approval of the Board of Directors. He or she shall have charge of publications, records, property, correspondence and daily activities of the Corporation and shall report regularly thereon to the Board and Executive Committee. He or she shall perform such other duties as shall be required by the Board of Directors. At such times as the post of Chair remains unfilled the Vice Chair may assume or delegate the duties of that position.

Section F. Vice Chairman. The Vice Chair shall have all the duties and responsibilities of the Chair, as set forth in Section E, at such times as the post of Chair remains unfilled or the Chair is unavailable.

Section G. Treasurer. The Treasurer shall have charge and custody of, and be responsible for all funds and securities of the Corporation, receive and give receipts for monies due and payable to the Corporation from any source whatsoever, and direct the staff of the Corporation to deposit all such monies in the name of the Corporation in such banks, trust companies or the depositories as shall be selected in accordance with Article V of these Bylaws, and in general perform the duties incident to the office of Treasurer and such other duties as from time to time may be assigned by the Chair or by the Board of Directors. The Treasurer shall prepare an annual budget to be submitted to the Annual Meeting of the Members of the Corporation, or any other meeting of the Members of the Corporation to be determined by the Board.

Section H. Secretary. The Secretary shall keep the minutes of the meetings of the Board of Directors and of committees having any of the authority of the Board of Directors in one or more books provided for that purpose; see that all notices are duly given in accordance with these Bylaws or as required by law; be custodian of the corporate records and of the seal of the Corporation, and see that the seal of the Corporation is affixed to all documents (to the extent required), the execution of which on behalf of the Corporation is duly authorized in accordance with the provisions of these Bylaws; and in general perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned by the Chair or by the Board of Directors. The Secretary shall also keep the minutes of the Annual Meeting of the Members of the Corporation.

Section I. Parliamentarian. The Parliamentarian shall be responsible for establishing and monitoring the procedures utilized by the Board of Directors and the Corporation at any meeting, and such other duties as from time to time may be assigned by the Chair or by the Board of Directors.

Section J. Past Chair. The immediate past Chair shall serve as Chair of the Nominating Committee unless that position is vacant, in which case, the Chair shall select a Chair.

ARTICLE V

Miscellaneous Provisions

Section A. Contracts and Other Documents. The Board of Directors or Executive Committee except as otherwise required by law, the Articles of Incorporation, or these Bylaws, may authorize any agent or agents of the Corporation, to enter into any contract or execute and

deliver any instrument or document in the name of and on behalf of the Corporation and such authority may be general or confined to specific instances.

Section B. Checks, Drafts, Loan, Etc. All checks, drafts, loans or other orders for the payment of money, notes or other evidence of indebtedness issued in the name of the Corporation shall be signed by such Officer or Officers, agent or agents of the Corporation and in such manner as shall be from time to time determined by the Board of Directors. In the absence of such determination, such instrument shall be signed by the Treasurer.

Section C. Deposits. All funds of the Corporation shall be deposited to the credit of the Corporation in such, banks, trust companies or other depositories as the Board of Director may from time to time select.

Section D. Gifts. The Board of Directors may accept on behalf of the Corporation any contribution, gift, bequest or devise for the general purpose or for any special purpose of the Corporation.

Section E. Waiver of Notice. Wherever any notice whatever is required to be given under the provision of the Bylaws, under the provisions of the Articles of Incorporation, or by the District of Columbia Non-profit Corporation Act, a waiver thereof signed by the person or persons entitled to such notice, whether before or after time stated therein, shall be deemed equivalent to the giving of such notice.

ARTICLE VI

Books and Records

The Corporation shall keep correct and complete books and records of accounts and shall also keep minutes of the proceedings of its Board of Directors and committees having any authority of the Board of Directors, and shall keep at the registered office a record giving the

names and addresses of the Board of Directors. All books and records of the Corporation may be inspected by any Director, or his or her agent or attorney, for any proper purpose at any reasonable time.

ARTICLE VII

Annual Audit

The Corporation shall provide for an annual audit of the accounts by a certified public accountant to be chosen by the Board of Directors.

ARTICLE VIII

Fiscal Year

The fiscal year of the Corporation shall begin on October 1 and end on September 30 in each calendar year unless otherwise determined by the Board of Directors.

ARTICLE IX

Corporate Seal

The Board of Directors shall provide a corporate seal which shall have thereon the name of the Corporation, the year of its incorporation, and the words "Corporate Seal, the District of Columbia."

ARTICLE X

Indemnification

In discharging their duties (including acting as trustees or officers of other foundations, corporations, or entities at the request of the Corporation), Directors and Officers shall be indemnified by the Corporation for judgments and fines (whether civil, criminal, administrative, or investigative), amounts by or in the right of the Corporation to procure a judgment in its favor, for any of the above enumerated matters whether threatened, pending or contemplated, as well as reasonable expenses for each, including attorneys' fees actually and necessarily incurred as a result of such action or proceeding or any appeal therein, if such Director or Officer acted in good faith, for a purpose which he or she reasonably believed to be in the best interests of the Corporation but had no reasonable cause to believe that his or her conduct was unlawful.

ARTICLE XI

Amendments to the Bylaws

These Bylaws may be altered, amended or repealed and new Bylaws may be adopted by a two-thirds vote of the Members of the Corporation present at any Annual Meeting or at any additional meeting of the Corporation. Any Member, including the Board of Directors, of the Corporation shall be permitted to recommend alteration, amendment or repeal of the Bylaws and propose new Bylaws at any meeting of the Members of the Corporation, provided, however, that at least thirty (30) days prior written notice of the actual recommendations shall be provided to all Members of the Corporation.

Notwithstanding the provisions of this Article, the operating rules governing the Annual Meeting of the Members of the Corporation may be suspended by a three-fourths vote of the Members of the Corporation present at the Annual Meeting.

As amended and approved by the National Association of State Energy Officials, February 7, 2023.

John Williams, Chair

_____, Date _____

Will Toor, Secretary

_____, Date _____